

DUPAGE TOWNSHIP, WILL COUNTY, ILLINOIS

RESOLUTION 23-03

**ADOPTING AND ESTABLISHING
A NON-DISCRIMINATION POLICY**

WHEREAS, DuPage Township will not engage in discrimination or harassment against any person because of race, color, religion, sex, national origin, ancestry, age, marital status, order of protection status, genetic information, disability, pregnancy, sexual orientation including gender identity, unfavorable discharge from the military or status as a protected veteran and will comply with all federal and state non-discrimination, equal opportunity and affirmative action laws, orders and regulations. This non-discrimination policy applies to the use of any Township property and/or facilities. Any person, group, or organization who leases, rents, operates, or uses Township property and/or facilities agrees to abide by this policy. Any person, group, or organization who violates this policy will forgo future use of Township property and/or facilities.

WHEREAS, the Supervisor and the Board of Trustees desire to adopt the Non-discrimination Policy to this resolution.

NOW, THEREFORE, BE IT RESOLVED by the Supervisor and Board of Trustees of DuPage Township, Will County, Illinois, as follows:

SECTION 1. The recitals set forth above are hereby incorporated into and made a part of this Resolution as though set forth in this Section 1.

SECTION 2. The Supervisor and Board of Trustees of DuPage Township, Will County, Illinois hereby adopt the Non-discrimination Policy Exhibit A.

SECTION 3. This Ordinance shall be in full force and effect immediately upon passage and approval by the Supervisor and Board of Trustees of DuPage Township, Will County, State of Illinois.

PASSED THIS 21st day of February 2023 by the Township Board of DuPage Township, Will County, Illinois.

/s/Gary Marschke
DuPage Township Supervisor

ATTEST:

/s/Barbara Parker
DuPage Township Clerk

Exhibit A

Ordinance: DuPage Township Non-discrimination Policy

DuPage Township will not engage in discrimination or harassment against any person because of race, color, religion, sex, national origin, ancestry, age, marital status, order of protection status, genetic information, disability, pregnancy, sexual orientation including gender identity, unfavorable discharge from the military or status as a protected veteran and will comply with all federal and state nondiscrimination, equal opportunity and affirmative action laws, orders and regulations. This nondiscrimination policy applies to use of any Township property and/or facilities. Any person, group, or organization who leases, rents, operates, or uses Township property and/or facilities agrees to abide by this policy. Any person, group, or organization who violates this policy will forgo future use of Township property and/or facilities.

Any act of harassment and/or discrimination based on race, color, ancestry, national origin, religion, pregnancy, sexual orientation, order of protection, gender identity and expression, age, marital status, disability, genetic information, unfavorable military discharge, status as a veteran, or sex (including sexual harassment, sexual assault, domestic violence, dating violence, and stalking) is a violation of this policy and the law and will not be tolerated.

Retaliation against any person making an allegation of harassment, discrimination, or exercising his or her legal right to have the allegation investigated is also prohibited. Allegations of retaliation initiated by an individual participating in the complaint investigation process will be investigated as a separate and distinct violation of this policy.

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